

Certificate no. C419



# Juan Toro

is awarded this certificate of achievement for the successful completion of [BigDev Certification 2023](#) completed on 8/18/2023.

*Expires 8/18/2025*

A handwritten signature in black ink, appearing to read "Dan Fertig".

Daniel Fertig  
VP, Agency Partnerships

A handwritten signature in black ink, appearing to read "Kevin Buechler".

Kevin Buechler  
Sr. Director, Learning and Development

